

Sabine Parish Police Jury
Personnel Committee Meeting
January 13, 2022, at 9 AM

On January 13, 2022, the Personnel Committee of the Sabine Parish Police Jury met in the Sabine Parish Police Jury boardroom at 400 S. Capitol St., Room 101, in Many, Louisiana.

The committee members present were Mr. Kenneth Ebarb, Mr. Randy Byrd, Mr. Eric Garcie, Mr. William E. Weatherford, Secretary-Treasurer, and Ms. Lindy Strahan, Administrative Assistant.

Guest were Mr. David Davis, Director of Sabine Parish Homeland Security, Mr. Chris Abrahams, and Mr. Jeff Davidson, Police Juror.

Mr. Ebarb called the meeting to order. Mr. Weatherford called roll. A quorum was present. Mr. Weatherford led the prayer. Mr. Davidson led the Pledge of Allegiance.

On a motion by Mr. Byrd, seconded by Mr. Garcie, with all in favor, the agenda was adopted.

Mr. Ebarb showed appreciation for Mr. Davis years served as Director of the Sabine Parish Homeland Security. Mr. Davis stated that he would stay as long as needed. After training the new director, he would like to stay as an assistant as long as needed. As an "unclassified" employee of the state, the police jury does not have to advertise. Mr. Ebarb recommended that he contact Ms. Theresa Basco, Regional Director, to the qualifications and requirements of director of the homeland security. The committee agreed. Mr. Abrahams stated the handout gave to the committee listed the qualifications.

Mr. Ebarb requested of Mr. Weatherford to explain the policy concerning the health insurance for employees who have worked twenty-five years. Mr. Weatherford stated that a full-time employee employed twenty-five years and a member of the health insurance for five previous years qualifies for 100% retirement health insurance for individual and family members. Once an employee is employed, accrued liability starts. On the advice of the auditor, Mr. Ebarb recommends that this policy ends, not for the people presently employed, but new employees. On a motion by Mr. Byrd, second by Mr. Garcie, with all in favor, to bring before the full jury on January 19, 2022, to revoke the resolution concerning 100% health insurance on retired employees with an effective date of jurors' approval.

Mr. Ebarb stated that since the police jury has taken on the landfill, the secretary treasurer job has doubled, and Mr. Weatherford needs relief. Mr. Weatherford recommended that the deputy secretary have at least five years of accounting and government experience. Mr. Ebarb recommended that the salary based on experience and training. On a motion by Mr. Garcie, second by Mr. Byrd, with all in favor, the committee will bring before the full juror on January 19, 2022, to advertise for a deputy secretary with a job description worked up by Mr. Weatherford.

On a motion by Mr. Byrd, seconded by Mr. Garcie, with all in favor, the meeting was adjourned.